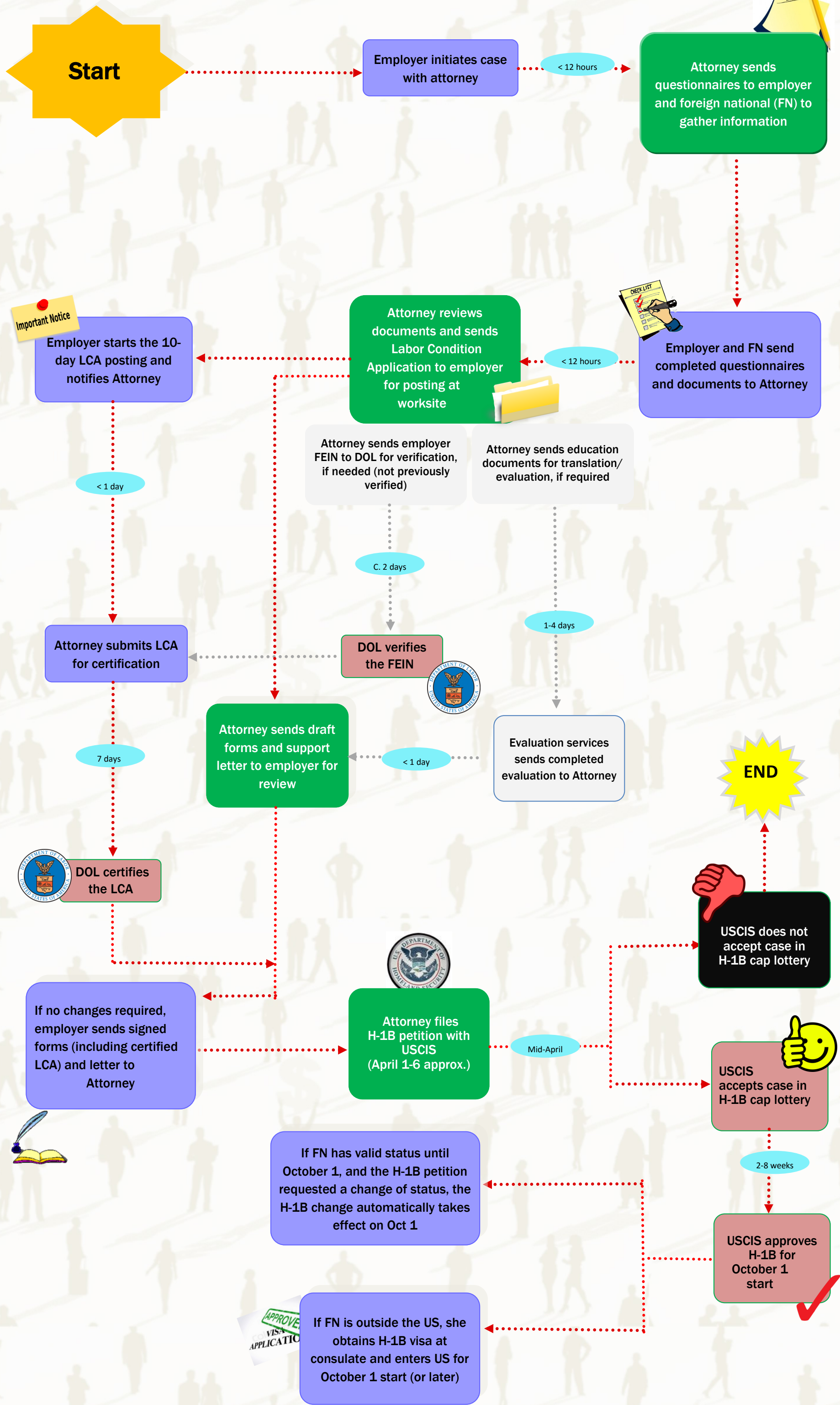


H-1B PROCESS FLOWCHART

(new case, subject to cap)



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